



**BOOST YOUR
INTERNATIONAL
TEAM WITH
NEW TALENTS**

DEVELOP



The **VIE international internship program** is a unique HR solution for **international mobility**, enabling you to send a **talented European youngster** (aged between 18 and 28) on a mission abroad, lasting between **6 and 24 months**, to help expand a business's activities



Strengthen your teams with young European talent and develop the links between **your French establishment** and **your partners in France**



Since 2002, about 1,700 VIEs have been sent to **Japan**.

Today, more than 370 companies rely on the VIE program to identify **their future talents**.



Grow your business activity and aim for **international growth**, thanks to the VIE international internship program



A large talent pool available with more than **40,000 qualified candidates** with varied profiles and international experience



92% of VIE young professionals are hired at the end of their mission

(Source: VIE survey, EDHEC NewGen Talent Centre)



Eligibility conditions for the French entity

- Business operating under French law
- Established for more than a year
- Real workforce and business activities

MANAGE

A simple and flexible solution

95% of businesses
satisfied with the VIE scheme

(Source: IPSOS, 2019)



VIE participants' **administrative and legal paperwork** taken care of by **Business France**

Your VIE participant's **social security** taken care of by **Business France**



A controlled budget

(exemption from social security contributions in France, tax allowances, financial support, regional subsidies, etc.)



Possibility of working in several countries during the same mission (up to a maximum of eight)

In **JAPAN**, the annual cost of a VIE for a large firm is **€46 760** per year*

**excluding additional operating costs: visa costs, accommodation allowances (if applicable), business travel, etc.*

ESTIMATE THE COST OF A VIE MISSION

For more information, please contact:

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